



JOB DESCRIPTION

TITLE: POST Child & Family Therapist

IMMEDIATE SUPERVISOR: Program Director

DATE: June 29th, 2018

SEND RESUME TO: babernathy@postfl.org.

JOB SUMMARY:

The POST Child & Family Therapist is responsible for providing appropriate counseling and emotional/behavioral health services to children with cancer and their families in the hospital, clinic, and POST office depending on the family's choice and needs. The therapist is also responsible for providing feedback to the team based on actions and clinical assessment, and helping the team create a Family Plan.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Master's Degree in Social Work, Mental Health Counseling, or Marriage & Family Therapy (or the equivalent) from an accredited university or college in the field of counseling, social work, psychology, or related human service.
- Licensed psychotherapist or Registered Intern with the State of Florida, 491 Board.
- Bilingual in Spanish preferred.
- Minimum of two years' experience with children with emotional disturbances, trauma, abuse/neglect issues, OR one-year experience working with children with cancer or chronic/critical illness.
- Experience working with children and families with psychological, behavioral, and/or psychosocial issues.
- Experience with and knowledge of educational systems and ESE/504 eligibilities.
- Ability to work well as a member of a team and to be flexible.
- Understanding of the stages of early childhood growth and development
- Demonstrate cultural competence and awareness of the socio-cultural characteristics of clients served.
- Willingness and ability to travel locally; work a flexible schedule, which includes evenings and possibly weekends to meet family needs.
- Some knowledge of community resources.
- Excellent verbal and written communication skills.
- Computer knowledge.

ESSENTIAL JOB FUNCTIONS:

- Promote the mission, values and vision of the Pediatric Oncology Support Team, Inc.
- Ensure that all services comply with funding, agency, and professional mandatory regulations.
- Provide culturally appropriate services.
- Support families throughout their child's diagnosis and treatment of cancer, including either survivorship or end-of-life.
- Integrate innovative and research-based therapeutic interventions such as assistance with coping skills, stress management, problem resolution, parenting etc.
- Utilize proven assessment methods to help with treatment planning.
- Meet with or reach out to newly diagnosed families within 24 hours diagnosis.
- Completely and accurately complete psychosocial assessment within a timely manner, within 72 hours unless documented reason in the client chart.
- Get information from the hospital staff daily about each inpatient client, any adjustment issues, procedures, medical updates and relay that information to the team.
- Keep team updated daily on patient progress and any change in patient status.
- Provide individual, sibling, group and family support/therapy to children and families.
- Help children with adjusting to cancer through medical play and/or play therapy.
- Provide procedural support and distraction as needed using puppets, play, and other distraction strategies.
- Coach patients and family members in breathing techniques, relaxation, and guided imagery using child-friendly approaches.
- Utilize measures for clinical practice and outcome based treatment planning.
- Utilize appropriate assessment instruments.
- Assist with and document the development of meaningful clinical outcomes.
- Provide crisis intervention and on-call support as required or scheduled.
- Help coordinate school re-entry for clients returning to school and advocate with schools for appropriate services, including IEP and 504.
- Attend school staffings and perform classroom peer education.
- Provide support to families through the end-of-life including meetings about Do Not Resuscitate/Do Not Intubate.
- Attend admission Hospice meetings, convey client needs and advocate for client families about their goals.
- Manage bereavement support and mailings.
- Help develop and implement services for teens.
- Develop and support healing activities and expressive arts opportunities for patients, siblings, and parents.
- Link families to appropriate referrals such as other agencies, resources, and camps.
- Attend and participate in Clinical Team meetings and Reflective Supervision.

- Take a lead role in the multi-disciplinary team staffings.
- Act as a liaison and appropriate representative for the agency with doctors, hospital staff, community agencies, centers/schools and other organizations.
- Attend Tumor Board and Physician Staffings and report back to team.
- Develop and maintain positive relationships with physicians and hospital staff.
- Provide support to physicians and hospital staff as assigned, especially after the death of a patient.
- Comply with all agency, legal, regulations and professional guidelines.
- Maintain and adhere to all professional, ethical, moral code of conduct at all times.
- Accurately document all services/intervention within 24 hours per policy using appropriate professional standards and guidelines such the DAP, DIP, or SOAP format.
- Document daily activities on appropriate forms.
- Represent POST as an ambassador with dignity and expertise.
- Participate in fundraising and special events for the program and organization.
- Complete regular training (at least 15 hours per year or 30 hours biannually) on specific child/adolescent/family and pediatric oncology issues to keep up to date in the field, enhance clinical knowledge, and maintain licensure.
- Comply with all hospital requirements such as annual PPD and education requirements.
- Provide feedback and participate in continuous quality improvement.
- Provide, at a minimum, 720 direct emotional/behavioral health service hours per year (average of 15 per week).
- All other duties as assigned.

PHYSICAL REQUIREMENTS:

- Ability to endure short, intermittent, and/or long periods of sitting and/or standing in performance of job duties.
- Ability to transport self to hospital, other departments, conference rooms and off-site locations in order to accomplish job responsibilities, attend meetings, workshops, seminars, etc.
- Consistently work in hospital environment and routinely comes into contact with individuals with contagious illness.
- Must be able to effectively communicate with clients, team members, physicians, and other healthcare providers.
- Ability to use common computer software such as Microsoft Office and Outlook.
- Accomplish job duties using various types of equipment/supplies furnished by the agency, e.g. therapeutic supplies, pens, pencils, calculators, computer keyboard, telephone, etc.
- Lifting and carrying up to 30 pounds.

MINIMUM QUALIFICATIONS:

- Master's Degree in Social Work, Mental Health Counseling, Marriage & Family Therapy (or the equivalent) from an accredited university or college.
- Minimum of two years' experience with children with emotional disturbances, trauma, abuse/neglect issues, OR one-year experience working with children with cancer or chronic/critical illness.

Mandatory Training:

- HIPAA Regulations
- Cultural Competency
- CPR/ First Aid

Elective/Recommended Training:

- Grief, Bereavement & End-of-life
- Childhood Cancer Survivorship
- Pediatric Palliative Care
- Compassion Fatigue
- Play Therapy
- Medical Play
- Domestic Violence
- Child Abuse/Neglect
- Reflective Practice